



TEXAS LANDFILL MANAGEMENT, L.L.C.

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To Whom It May Concern:

November 26, 2008

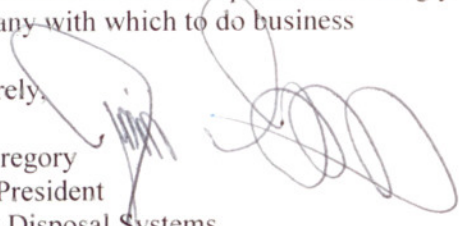
RE: Reference Letter for C. Benjamin Anyacho: Able J Resources & Consulting

I have known the president and founder of Able J. Resources and Consulting, C. Benjamin Anyacho, for over 5 years. Mr. Anyacho is also the founder and Executive Director of Apostolic Bridge Builders (ABB) since 2000. I serve with nine other Austin community leaders as a member of ABB's advisory board since 2005. I have worked with Benjamin and his ABB team in planning and convening the City Impact Roundtable (CIR) statewide conferences specifically 2003 and 2004. In fact, CIR hosted an event at my facility: Texas Disposal Systems Exotic Game Ranch and Pavilion, Austin, from 2004 to 2006.

Through CIR and the leadership of Benjamin, more than 500 leaders/organizations have been brought to the table from across Texas for strategic partnership and collaboration towards community / city transformation. CIR, and other regional projects initiated and led by Benjamin to display his organizational, communication and people skills, analytical ability, sound judgment, reliability and determination. Over the years, Benjamin has demonstrated to me and leaders in the Austin area, time and again, that he is an exceptional reconciler, strategist, collaborator, caring and very compassionate leader. In my opinion, he is the perfect model for a workplace chaplain, crisis manager and restorative therapist. He is a highly dedicated, well-educated professional who understands workplace crisis management and knows how to motivate people to strive for excellence. Benjamin is exceptional with others and a man with a mission. He puts people above profit, brings diverse people together and you can take his "words to the bank". Besides being a certified chaplain and restorative therapist, and an MBA graduate, Benjamin is a great listener, able to distinguish between what is essential and what is superficial in conversations. He is capable of hearing what is not said- understanding the message behind the words as required of a crisis manager / chaplain.

I am co-owner, vice president and secretary of Texas Disposal Systems, Inc., Texas Disposal Systems Landfill, Texas Landfill Management, LLC, Texas Organic Products and Garden-Ville which has six retail stores in San Antonio, Austin, New Braunfels, Georgetown and San Marcos. We have over 500 employees who, in my opinion, are the best workforce in Texas, because we offer crisis management and chaplaincy services to all our employees. We believe in the care of emotional and spiritual needs of all our employees. Knowing C. Benjamin Anyacho for so long, I am quite comfortable in vouching for him as an individual of uncompromising integrity, as well as a business-minded chaplain. Accordingly, I have no hesitation in recommending Able J as a company with which to do business

Sincerely,


Jim Gregory
Vice-President
Texas Disposal Systems
512-421-1352